



Please ask for Amanda Clayton
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The Chair and Members of Enterprise
and Wellbeing Scrutiny Committee

16 May 2022

Dear Councillor,

Please attend a meeting of the ENTERPRISE AND WELLBEING SCRUTINY COMMITTEE to be held on TUESDAY, 24 MAY 2022 at 5.00 pm in Committee Room 2, the agenda for which is set out below.

AGENDA

Part 1(Public Information)

1. Declarations of Members' And Officers' Interests Relating To Items On The Agenda
2. Apologies for Absence
3. Local Government Act 1972 - Exclusion of Public

To move "That under Section 100(A)(4) of the Local Government Act 1972 the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Paragraph 4 of Part 1 of Schedule 12A of the Act".

Part 2 (Non Public Information)

4. Cabinet Member for Housing - Private Sector Housing Policy Consultation (Pages 3 - 64)
5. Local Government Act 1972 - Re-admission of the Public

To move "That the public be re-admitted to the meeting following consideration of an exempt item of business".

6. Scrutiny Monitoring (Pages 65 - 70)
7. Forward Plan

The latest version of the Forward Plan of Key Decisions 1 June, 2022 to 30 September, 2022 is available via the link below;

[Forward Plan](#)

8. Work Programme for the Enterprise and Wellbeing Scrutiny Committee (Pages 71 - 74)
9. Minutes (Pages 75 - 78)

Yours sincerely,

A handwritten signature in black ink, appearing to be 'Randy', written in a cursive style.

Local Government and Regulatory Law Manager and Monitoring Officer

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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SCRUTINY COMMITTEE RECOMMENDATIONS - IMPLEMENTATION MONITORING SCHEDULE

| Ref No | Item (Scrutiny Issue or Topic. SPG = Scrutiny Project Group work) | Decision Dates (Scrutiny Committee, Cabinet, Council & its Committees) | Scrutiny Committee Recommendations and/or <i>Decision making body resolution</i> (<i>italics = Agreed by Scrutiny Committee but not yet considered by decision making body</i>) * | Completion Date for Actions | Action / Response Completed | Further Action Required by Scrutiny (6 monthly progress reports) |
|--------|--|---|--|-------------------------------|--|--|
| CCO1 | Statutory Crime & Disorder Scrutiny Ctte | CCO 29.09.11 (Min. No. 44) | Progress report on sharing information re alcohol related health problems and hospital admissions. | 6 monthly wef 29/09/11. | Statistics requested for each 6 monthly meeting | Agreed on 08.01.15 that statistics on alcohol related health problems / hospital admissions be reported to each 6 monthly meeting. |
| CCO2 | Visitor Economy | CCO 03.02.22 (Min. No. | Visitor Economy SPG report approved by CCO 03.02.22, recommending: 1. That the findings of the scrutiny project group be considered by Cabinet alongside consideration of the visitor economy strategy and action plan. 2. That subject to the approval of the strategy and action plan by full council on 23 February, 2022, an update on the delivery of the action plan be reported to the CC&O | 12 months wef. 03.02.22 | Update requested in line with recommendations in February 2023 | |

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|--------|--|---|---|--|-------------------------------------|--|
| | | | Scrutiny Committee after the strategy has been in place for 12 months to allow scrutiny to review the progress made. | | | |
| EW6 | Skills | EW 05.02.19 (Min. No 48) | <p>Skills SPG report approved by Enterprise and Wellbeing 05.02.19</p> <p>Cabinet Response:</p> <p>1. That the Cabinet thanks the Enterprise and Wellbeing Scrutiny Committee for the report which highlights an important area of work for the Council and reflects our commitment to driving skills development in the Borough through our support of the Skills Action Plan and continued engagement with key partners and stakeholders.</p> <p>2. That the Cabinet notes and endorses the recommendations, and acknowledges that the recommendations can be accommodated within the normal work programme and through partners.</p> | Monitoring Action is being developed in consultation with senior officers to identify target dates for completion. | Progress reported to E&W – 4.02.21. | Monitoring Action is being developed in consultation with senior officers to identify target dates for completion. |

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|---------|--|---|--|-----------------------------|--|---|
| Page 67 | | | <p>3. That the decision to co-fund the Enterprise Co-ordinator post be deferred for consideration as a growth request as part of the budget setting process for 2020/21. The Cabinet recognises the positive impact of the Enterprise Co-ordinator for Chesterfield and that this is currently co-funded for 2 years until 2019/20.</p> <p>See SPG Report for recommendations.</p> | | | |
| EW8 | Parks and Open Spaces and Play Strategies | EW 14.10.21 (Min. No. 16) | <p>Committee Resolutions:</p> <p>1. That the feedback provided by the committee be submitted as part of the public consultation process</p> <p>2. That a further update be brought to the committee to demonstrate how the consultation feedback has influenced the final versions of the strategies.</p> <p>3. That the committee undertake a monitoring role, particularly at the implementation stage of the process.</p> | Ongoing | The final strategies were presented to Cabinet 22.02.22 and then to council 23.04.22 | Update report on implementation due February 2023 |

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|--------|--|--|---|---|---|--|
| OP8 | HS2 | OPSF 11.09.18 Cabinet 23.10.18 (Min. No. 48) | Cabinet Response: 1. That the Cabinet thanks the Overview and Performance Scrutiny Forum for the first class work that has been taken forward in looking at how the Council is preparing for HS2 and, in particular, for the Forum's efforts in broadening and deepening the understanding of Council Members of the subject matter. 2. That Cabinet notes and endorses the recommendations of the Overview and Performance Scrutiny Forum. 3. That Cabinet endorses, in particular, the Forum's recommendation to establish a new Skills Scrutiny Project group and resolves to defer to the Overview and Performance Scrutiny Forum further consideration of the merit of establishing new Scrutiny Project Groups to look at particular aspects of HS2 as part of the future work | Following Parliament's consideration of the Hybrid Bill | Recommendations approved by Cabinet 23.10.18 Monitoring update considered by OPSF - 19.03.19 and 27.02.22. | Monitor after Hybrid Bill has been taken to Parliament. Update from the Leader requested for second half of 2022/23 OSC work programme. |

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|---------|---|---|--|-----------------------------|-----------------------------|---|
| Page 69 | | | programming discussions. See SPG Report for recommendations. | | | |
| | Abbreviations Key : OP = Overview and Performance Scrutiny Forum. CCO = Community, Customer and Organisational Development Scrutiny Committee. EW = Enterprise and Wellbeing Scrutiny Committee). TBA (to be agreed). * Note recommendation wording may be abridged. | | | | | |

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Overview and Scrutiny Committees' Work Programme 2022/23

| | Overview and Performance Scrutiny Forum | | Community, Customer and Organisational Scrutiny Committee | | Enterprise and Wellbeing Scrutiny Committee | |
|-----------------|--|---|--|-------------------|--|-------------------|
| Meeting number: | Main items: | Monitoring items: | Main items: | Monitoring items: | Main items: | Monitoring items: |
| 1 | May: Items carried forward from March 2022 | May: Scrutiny Work Programme | May: Outside Bodies – contribute to review of outside bodies including looking at current OBs, define the role of sitting on OB and the selection process. (Project group to follow) | | May: Private Sector Housing – to review a number of policies in development (requested following previous item) | |
| 2 | June: Budget – 6 monthly update ICT Improvement Programme (already on WP for meeting in May 2022) Include My Chesterfield topic from SWP. | June: Scrutiny Annual Report (July Full Council) | July: Boundary Commission Review communications plan – focussing on ensuring the public are informed and to avoid confusion, consider the draft communications plan. | | July: Measuring success of the town centre – scrutiny focus group on developing a set of measures by which to measure the success of the town centre. Communications plan for town centre developments – how are the public being kept informed of progress/disruption, | |

| | | | | | | |
|---|--|-----------------|--|------------------|--|------------------|
| | | | | | how can members be kept informed to respond effectively to resident's queries. | |
| 3 | September: Council Plan and Delivery Plan – 6 monthly progress update Emergency Planning and Business Continuity – OSPF asked for update following review of EP/BC. | | September: Crime and Disorder topics as council's statutory committee. | | September: Skills Action Plan Update | |
| 4 | November: Budget – 6 monthly update Climate Change Action Plan update – report on last stages of current action plan and update on development of new strategy. | | November: Member Development/ Induction (Focus group style session) – new member induction – terms of reference for different committees and skills needed – different learning options e.g. online courses – essential training – soft/broader skills | | November: CBC Housing – decent homes standard (Government consultation – awaiting further announcement), turning round a vacant property and the impact of Covid on the backlog of repairs. | |
| 5 | January: | January: | February: TBC | February: | February: TBC | February: |

| | | | | | | |
|--|---|---------------------------------------|---|--|--|---|
| | Council Plan and Delivery Plan – 6 monthly progress update | Update on recs from SPG on HS2 | | Update on recs from SPG on Visitor Economy Strategy Include points from town centre economy and pavements shopping centre topics from SWP. | | Update on recs from Parks and Open Spaces and Play Strategy Include points from suggested topic at SWP. |
| 6 | March: TBC | | March: Crime and Disorder topics as council’s statutory committee. | | | |
| Scrutiny Project Groups: | | | | | | |
| Lighting Strategy – reports to Community, Customer and Organisational Scrutiny Committee | | | | | | |
| Community safety and providing for young people – reports to Community, Customer and Organisational Scrutiny Committee | | | | | | |
| Outside Bodies – reports to Community, Customer and Organisational Scrutiny Committee | | | | | | |
| Reserve topics: | | | | | | |
| Vision Derbyshire / Levelling Up – DSOs to monitor and suggest update if there are developments. | | | | | | |
| Recycling rates – reviewed recently, consider monitoring later in year. | | | | | | |

Health and Wellbeing partnership working – DSOs to monitor and bring forward updates if necessary.

ENTERPRISE AND WELLBEING SCRUTINY COMMITTEE

Thursday, 7th April, 2022

Present:-

Councillor Dyke (Vice Chair in the Chair)

Councillors Dyke
Coy
Hollingworth

Councillors Snowdon
Brittain

Councillor Amanda Serjeant, Deputy Leader +

Emily Williams, Senior Economic Development Officer +

+ Attended for Minute No. 33

31 DECLARATIONS OF MEMBERS' AND OFFICERS' INTERESTS RELATING TO ITEMS ON THE AGENDA

No declarations of interest were received.

32 APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillors Caulfield and Flood.

33 DEPUTY LEADER - SKILLS ACTION PLAN REFRESH

The Deputy Leader of the Council introduced a briefing from the Skills Delivery Officer on the Skills Action Plan and skills elements of the Economic Recovery Plan.

The committee heard that the action plan was launched in response to reforms to apprenticeships and significant planned investment. It had been acknowledged that key regeneration projects within the borough required support and activities such as Apprentice Town, My Future and the Chesterfield and North Derbyshire Skills and Employability Conference were developed with this in mind.

There had been an increased focus on green and digital skills and the Government's Skills for Jobs White Paper, published in January 2021, prioritised jobs growth and sought to place employers at the heart of the skills system to deliver a more responsive system aligned with the needs of the labour market. Increasing apprenticeship participation, raising skills levels, addressing youth unemployment and maximising investment had become key aims.

Successes so far included;

- Local labour clauses enabling 832 local jobs, 131 apprenticeships and over £43m of contracts in the local supply chain since March 2020
- The successful progression of two business cases from the Towns Deal funding including the Construction Skills Hub and Derbyshire Rail Industry Innovation Vehicle (DRIIVE)
- The establishment of a Chesterfield Apprenticeship Provider Network
- Supporting the delivery of the Kickstart Scheme
- Creating the My Future platform
- Key account management support for local businesses looking for support with skills and employment related issues

Significant challenges were highlighted, such as youth unemployment levels and difficulties recruiting to vacant positions. A mis-match between skills supply and demand existed and talent retention had also been exasperated by the pandemic. Activities were often driven by available funding and national policy which limited the Council's potential impact.

The borough continued to see high levels of investment and the housing trajectory is positive. Changes to government policy could present opportunities in the future as the employee led system proposed in the White Paper would be more responsive. The Net Zero scheme and CBC's own Climate Change Action Plan could offer scope to increase green skills in the workforce.

Two questions were posed to the committee as follows;

What are the key challenges and what should the key priorities be for the refreshed Skills Action Plan?

What is the Council's role in skills and employment and where can we add value?

The committee discussed the questions and the following points were raised;

- Low wages paid to apprentices and the attraction of higher paid low skilled jobs in emerging sectors such as online shopping providers. It was noted that funding was available to employers, which could be used to subsidise salaries but that incentives were low (typically £3k grant incentive with a £1k top up for specified cohorts) and did not cover the cost of wages and other costs associated with supporting an apprentice.
- The reluctance of businesses to training staff members who may then leave the organisation and how Chesterfield can retain people. The need to entice tech businesses into the town and the difficulties faced when trying to predict what skills will be required by the workforce in 10-15 years' time.
- The use of agency staff by businesses to cope with the problems caused by fluctuating demand levels, particularly throughout the pandemic.
- The historical legacy of children in Derbyshire receiving less educational funding than others.

- Marketing Chesterfield to draw people in as an excellent place to live; lower house prices, access to the Peak District, a good location to raise a family.
- The constraints of the Council. In relation to skills delivery, the Council primarily plays a facilitation role, seeking to ensure that programmes are delivered effectively at the local level and acting as a conduit between businesses and the skills providers.
- The role of the annual skills conference as a way to make local businesses aware of funding streams available and strengthen relationships between businesses and schools, which might otherwise be diverted into the big cities and to strengthen relationships with key partners.
- The support offered to new businesses and businesses relocating to Chesterfield by working with Destination Chesterfield, Chesterfield College and Derby University.
- The difficulties encountered when trying to engage with schools and subsequently school leavers not having an awareness of the opportunities available.

The Skills Delivery Officer thanked members for their input. A second workshop was planned with local businesses to seek their views on the Skills Action Plan.

RESOLVED –

1. That the update be noted.
2. That the Skills Delivery Officer submit a report to the committee at the next stage of consultation on the Skills Action Plan.

34 SCRUTINY MONITORING

The Committee considered the Scrutiny recommendations monitoring schedule.

In response to a question raised at the previous meeting regarding the financial subsidies paid by the council in support of the leisure centres an update was provided verbally. The committee were advised of the subsidised access via a concession scheme – Change4Life. An email containing information on both these items was to be sent to all committee members.

RESOLVED -

1. That the Scrutiny monitoring schedule be noted.
2. That the subsidy information pertaining to the leisure centres be noted.

35 FORWARD PLAN

The Forward Plan for the four month period 1 May, 2022 to 31 August, 2022 was presented for information.

RESOLVED –

That the Forward Plan be noted.

**36 WORK PROGRAMME FOR THE ENTERPRISE AND WELLBEING
SCRUTINY COMMITTEE**

The 2021/22 Work Programme for the Enterprise and Wellbeing Scrutiny Committee was reported for information.

RESOLVED –

That the work programme be noted and updated to include the decisions of the current meeting.

37 MINUTES**RESOLVED –**

The Minutes of the meeting of the Enterprise and Wellbeing Scrutiny Committee held on 10 February, 2022 were approved as a correct record and signed by the Chair.